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## Barcelona Global

### Our Mission

We want to make **Barcelona** one of the **world's best cities** for talent and economic activity.

**Barcelona Global is a private, independent and non-profit association made up of 126 of the city's leading companies, research centers, entrepreneurs, business schools, universities and cultural institutions, and more than 700 professionals aiming to make Barcelona one of the world's best cities for talent and economic activity. The association has also a network of 70 members living and working outside of Spain and 20% of international members that chose Barcelona as a city to live and work in.**

**Barcelona Global promote and lead projects to attract talent and business; is committed to initiatives driven by its members and mobilize its members to identify challenges and projects for the city in the areas of Entrepreneurship and Competitiveness, Research and Knowledge, Culture, Tourism and Social Impact.**

# Emparejados<sup>®</sup><sup>B</sup>

A program to support the job placement for partners of researchers, hired by Barcelona Global research center members, that wants to work in Barcelona.

## Addressed to senior researchers' partners

The program is destined to partners of Principal Investigators, Group Leaders or any specific technical profiles, (who are in their greatest professional moment) which are essential for the research center and difficult to capture due to the high level of competitiveness.

## To attract international investigators to Barcelona

Barcelona Global, along with Arancha Ruiz Headhunter & Talentist, offers this program to solve a challenge identified by research centers, which entails hiring qualified professionals and attract international talent.

# 1

**Program's request from the research center**

To request the candidacy to the program, the research center will ask Barcelona Global and full fill an Application Form with the partner's information.

# 2

**The program starts: participation in a project supported by a mentor and a talentist**

Barcelona Global welcomes the partner to Emparejados and works with him/her on his/her professional background and labour expectations. During 3 months, the partner will carry out a project in Barcelona Global related with his/her field (function and/or sector). To achieve this purpose, he/she will count with the support of a mentor and a talentist, both Barcelona Global members and chosen by the partner:

- **The mentor** will guide the partner in the choice and development of the project he/she is carrying out in Barcelona Global. The mentor will also facilitate his/her integration in the city, helping the partner connect with professionals from their field in meetings or events in the city.
- **The talentist** will help the partner adapt his/her professional profile to the Barcelona labor market, due to the talentist's experience in human resources, headhunters and professionals' counselors.

In addition to this personalized service, the partner will receive a one-year free Barcelona Global membership, that will take them close to association's professional network.

# 3

**The program ends: job interviews**

After the period of the program, Barcelona Global, the mentor and the talentist will help the partner to get 5 job interviews, concerted according to the partner's job needs determined during the program.



**Emparejados' cost will be entirely bear by Barcelona Global and the generosity of the volunteer mentors and talentists.**

With the support of:



With the collaboration of:

